



Position(s) Applied For			Date of Application
Last Name	First Name	Middle Name	
Address	City	State	Zip Code
Telephone Number	Alternate Number	E Mail Address	Social Security Number
How Did You Hear About Us? <input type="checkbox"/> Newspaper/ Internet Ad <input type="checkbox"/> Employment Agency <input type="checkbox"/> Current Employee _____ <input type="checkbox"/> Other _____			

Are you legally eligible to work in the United States? YES NO
(Proof of eligibility will be required upon offer of employment)

Are you over the age of 18 years? YES NO
(If no, you may be required to provide authorization)

Can you with or without reasonable accommodation perform the essential functions of this job? *(If you have any questions about the functions of the job, please ask the interviewer before answering this question.)* YES NO

Have you ever applied to The Iron Horse Inn & Casino before? *(If yes, please give date.)* YES NO

Have you ever worked for The Iron Horse Inn & Casino before? *(If yes, please give date.)* YES NO

Have you ever been convicted of a misdemeanor or felony? *(Exclude minor traffic violations, expunged, sealed or legally eradicated or dismissed convictions, and marijuana convictions over two years old --- a conviction will not necessarily disqualify you.)* YES NO
 If yes, please explain: _____

Do you currently have a South Dakota Gaming license? YES NO
(If you are applying for a position where a SD gaming license is required and you are hired, you will need to have your license before the start of your employment.)

What salary or rate of pay do you expect to receive if employed? _____ per _____

AVAILIBILITY

On what date would you be available to work? _____

Please fill in the earliest start time and latest end time you would be available to work each day. If unavailable on a specific day, leave blank.

_____ **Hours per week available and willing to work.**

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Start							
End							

EDUCATION

	Name and Location of School	Course of Study or Major	# of Years Completed	Diploma/ Degree
High School				
College				
Graduate				
Vocational				

Please list any academic honors, scholarships, offices held, etc. (Do not list any which reflect your race, color, religion, gender, national origin, age, disabilities or veteran status.)

Describe any specialized training, apprenticeships, licenses or skills.

Have you received any job-related training in the United States Military? YES NO

If yes, please give dates and explanation:

Other qualifications such as other languages spoken, or information regarding the career/occupation you wish to bring to the Iron Horse & Casino’s attention:

EMPLOYMENT HISTORY

(Begin with current or most recent employer. Do not exclude any employment. Include any applicable temporary employment attach another sheet if necessary. Previous salaries or wages will not be used to determine compensation at The Iron Horse Inn & Casino.)

1. Company Name:	Employment Dates: From To	Name and Title of Supervisor:
Job Title:		Rate of Pay: From \$ To \$
Duties:		
Reason for leaving and explanation:		
2. Company Name:	Employment Dates: From To	Name and Title of Supervisor:
Job Title:		Rate of Pay: From \$ To \$
Duties:		
Reason for leaving and explanation:		
3. Company Name:	Employment Dates: From To	Name and Title of Supervisor:
Job Title:		Rate of Pay: From \$ To \$
Duties:		
Reason for leaving and explanation:		

REFERENCES: (Please list 3 professional references – no friends or family please.)

Name	Company & Job Title	Phone Number	Relationship	Yrs. Known

Essential Requirements and Abilities

Due to the diverse nature of some of the positions, there are certain skills and physical requirements for the job:

1. All positions could require bending, twisting, reaching, lifting and carrying coin and stock weighing in excess of 30 pounds.

- a. Are you able to perform the above requirement with or without reasonable accommodation?

Yes _____ No _____

If NO, please explain. _____

2. All positions require **extended periods** of time standing and walking.

- a. Are you able to perform the above requirement with or without reasonable accommodation?

Yes _____ No _____

If NO, please explain. _____

3. This position may require/requires basic computer skills.

- a. Are you able to perform the above requirement with or without reasonable accommodation?

Yes _____ No _____

If NO, please explain. _____

The above information is true and complete to the best of my knowledge.

Should I be employed by this company, any misrepresentation or false statements contained herein may be considered cause for dismissal.

Iron Horse Inn & Casino has my permission to obtain all necessary information from the references I have listed or any other sources concerning my prior employment, personal history, or credit standing and I release all parties from any possible damages resulting from disclosing such information with or without prior written notice to me.

I understand this application does not constitute an employment contract of any kind.

Should I be employed by Iron Horse Inn & Casino, I may resign at any time at my discretion with or without prior notice and Iron Horse Inn & Casino may terminate my employment at any time at their discretion with or without cause and with or without prior notice.

Date: _____

Signature of Applicant